

Broomhill Nursery

Person Specification - Practitioner

	Essential	Desirable
Qualifications	<p>Scotvec HNC in Childcare and Education or SNNEB or SVQ3 or equivalent</p> <p>Standard grade English and Maths at General/ Credit level</p> <p>PVG Membership for regulated work with children or willingness to obtain prior to a formal offer of employment being made.</p>	
<p>Skills:</p> <p>Working with others</p> <p>Acting with integrity</p> <p>Customer Focus</p> <p>Achieving results</p> <p>Continuous improvement</p> <p>Being accountable</p> <p>Providing a safe and health working environment</p>	<p>Able to work with others co-operatively(both internally and externally in order to achieve better services and customer focused outcomes</p> <p>Able to behave in a consistent and reliable manner whilst ensuring that everyone is treated fairly and with respect.</p> <p>Recognises that customer service is part of everyone's job and able to take into account customer needs and strive to achieve them</p> <p>Able to ensure that the objectives and standards of the job are achieved.</p> <p>Able to demonstrate a drive and desire to improve performance and deliver better services</p> <p>Willing to take responsibility for their own actions</p> <p>Safety conscious and willing to work with the employer to maintain a safe and health place of work.</p>	
Job specific competencies(gained through Knowledge and experience)	<p>Knowledge of the developmental need of the child aged 0-5 years</p> <p>Ability to relate to children and members of staff</p> <p>A highly committed attitude to the post.</p>	<p>Ability to motivate children</p> <p>A good observer and listener.</p>